



CODE OF CONDUCT

Rationale

Students educated at Galen Catholic College will be nurtured in the tradition of the Marist Brothers and Brigidine Sisters to be quality young men and women of faith and integrity who embrace a passion for life, a commitment to justice and the courage to live out the teachings of Jesus.

Galen Catholic College is committed to providing:

- A safe, supportive and ethical environment for the students and staff of the College
- Opportunities for the development of the whole person in the tradition of the Marist Brothers and Brigidine Sisters
- A learning environment which maximises the educational opportunities and outcomes for students
- Quality practices in the areas of curriculum, interpersonal relationships and school organisation.

Policy Statement

The Codes of Conduct are inspired in the first instance by the sincere belief that:

- All members of the Galen Catholic College community are made in the image of God and should be treated with respect
- Respect in relationships is essential to Christian community
- Personal integrity is both a right and a responsibility
- Fair and just practices will be employed in the application of these codes

Galen Catholic College Vision Statements

Galen Catholic College is a nurturing community, where Faith and Integrity are at the core of our aspirations.

Galen Catholic College strives to;

Create a faith-centred and hope-filled community inspired by the teachings of Jesus.

Provide quality education that challenges, supports and empowers students to explore and reach their full potential.

Foster an inclusive and safe environment.

Build authentic partnerships between school, parents and carers and the wider community.

Implementation

STUDENTS

4.1 YOUR PARENTS EXPECT THAT YOU WILL

- a) be a keen learner, striving for excellence to the best of your ability
- b) develop the attitudes of care for others, respect and responsibility
- c) be co-operative and develop positive relationships with others
- d) inform parents of College affairs and involve them in school activities
- e) have pride in your College, appreciate it and uphold its reputation
- f) follow the College rules and support the College policies
- g) become involved in the life of the College community

4.2 YOUR TEACHERS EXPECT THAT YOU WILL

- a) respect the rights, individuality, dignity and belongings of staff, parents, visitors and each other
- b) appreciate the role of the teacher as an educator rather than a disciplinarian
- c) apply yourself conscientiously in a learning situation and allow other students to do the same
- d) become motivated self learners striving for the best you can be
- e) know and fulfil your responsibilities as a student of Galen Catholic College
- f) develop and demonstrate appropriate self discipline in all aspects of College life
- g) know and follow the correct procedures when a problem arises
- h) have pride in your College, appreciate it and uphold its reputation
- i) always be co-operative

4.3 YOUR PEERS EXPECT THAT YOU WILL

- a) respect each other's belongings, opinions, privacy as well as school property and the right of each student to achieve a good education
- b) have a right to feel safe at Galen and that you, alone or in group, will never subject other students to unpleasantness or any form of bullying
- c) have pride in your College – this includes having school spirit, participating in activities, taking pride in uniform and self-image, and being supportive of each other
- d) be co-operative with teachers and fellow students
- e) treat everyone equally and be accepting of each person's individuality
- f) be trustworthy, honest and confidential regarding personal matters and be supportive of each other

4.4 YOUR COLLEGE LEADERSHIP TEAM EXPECT THAT YOU WILL

- a) support the ethos of the College as detailed in the Vision & Mission Statement
- b) participate in activities with a view to becoming young citizens with sound principles
- c) have pride in your College - this includes having school spirit and showing respect for the College environment

PARENTS

5.1 OTHER PARENTS EXPECT THAT YOU WILL

- a) familiarise yourselves with the College rules and standards
- b) support the College's aims and reinforce its Codes of Conduct
- c) be actively involved in College activities and issues
- d) reinforce the development of your child's understanding of moral issues
- e) communicate with the College over serious problems and educational issues
- f) encourage a commitment to learning and study

5.2 THE TEACHING STAFF EXPECT THAT YOU WILL

- a) respect the rights and dignity of your child, the College administration and staff and of each other
- b) commit yourselves to a partnership in the educational process of your child by actively supporting, encouraging and motivating them and showing interest in their progress at school
- c) support and respect the ethos of the school as set out in the Vision and Mission statements
- d) promptly contact the school as soon as a concern arises
- e) be fair minded when a conflict arises between your child, their teacher or fellow

students

- f) reinforce and comply with school procedures and policies eg uniform, attendance
- g) actively support school activities

5.3 THE COLLEGE LEADERSHIP TEAM EXPECTS THAT YOU WILL

- a) follow the correct procedures for enrolment and departure of students and for absences from College
- b) support the College's philosophy and its moral and religious values
- c) attend parent evenings and other College functions
- d) support the activities of the school by ensuring that your child attends College functions and by encouraging their involvement where appropriate
- e) actively support the Codes of Conduct of the College
- f) contact them to inform them of any situation which may impact on your child's life at school
- g) keep up to date with school information/developments

5.4 STUDENTS EXPECT THAT YOU WILL

- a) be approachable and support their learning
- b) be interested and informed about their education and wider school activities

STAFF

6.1 STUDENTS EXPECT THAT YOU WILL

- a) challenge, encourage and assist all students in their studies and be supportive and patient in consideration of the range of student's abilities
- b) develop caring relationships facilitating their belonging to their community in order to support students in their journey through adolescence
- c) be approachable and promote effective communication between students and teachers
- d) respect their confidentiality and encourage their individuality
- e) work collaboratively with other teachers when planning units and assessment tasks
- f) fairly implement appropriate behaviour management and anti-harassment and anti-bullying policies

6.2 PARENTS EXPECT THAT YOU WILL

- a) commit yourself to maintain the safety and wellbeing of all students within the school community
- b) teach effectively, motivate students and promote academic excellence
- c) fairly implement appropriate behaviour management and anti-harassment and anti-bullying policies
- d) maintain a caring environment where individual needs are recognised and catered for
- e) be excellent role models
- f) promptly inform them of any problems or concerns in relation to their child, and keep them informed of their child's progress or school matters generally
- g) act and present yourself in a professional manner in terms of appearance, speech and behaviour
- h) be fair minded when a conflict arises between your child, their teacher or fellow students

6.3 YOUR COLLEAGUES EXPECT THAT YOU WILL

- a) actively support the ethos and Christian values of the College
- b) respect the rights and dignity of students, parents and all other staff
- c) fulfil your professional responsibilities towards the students
- d) be professional in your dealings with fellow staff members
- e) be consistent in applying the Codes of Conduct and school procedures
- f) be open to new ideas
- g) respect their decisions and actions with regard to student issues
- h) be supportive and understanding of each other

6.4 THE COLLEGE LEADERSHIP TEAM EXPECTS THAT YOU WILL

- a) support the ethos of the College as detailed in the Vision & Mission Statement;
- b) support the behaviour management policy of the College
- c) respect the human dignity of each individual member of the College community
- d) be professional in your approach to teaching
- f) respect their decisions and actions when dealing with student issues
- g) provide opportunities and guidance for students to develop as independent, responsible adults

COLLEGE LEADERSHIP TEAM

7.1 STUDENTS EXPECT THAT YOU WILL

- a) be accessible to the student body and listen and respond to the concerns of students
- b) listen to students views, be open to suggestions and inform the students of decisions reached
- c) be involved with student activities where possible to ensure all staff develop good interpersonal relations with students
- d) provide excellent facilities and a diverse and relevant curriculum to cater for the needs of all students
- e) develop appropriate behaviour management and anti-harassment and anti-bullying policies

7.2 PARENTS EXPECT THAT YOU WILL

- a) commit yourself to maintain the safety and wellbeing of all students within the school community
- b) support teachers in behaviour management, mediating where necessary
- c) set and maintain high standards of academic behaviour
- d) promote a safe environment of care and consideration for the whole College community
- e) liaise with parents, informing them of College matters
- f) implement appropriate behaviour management and anti-harassment and anti-bullying policies

7.3 TEACHERS EXPECT THAT YOU WILL

- a) respect the rights and dignity of students, parents, staff and each other
- b) display clear leadership, be decisive and lead the school in a professional manner
- c) recognise that staff are professionals who are working for the good of the College community
- d) be accessible to staff
- e) foster channels of communication between the staff and Leadership Team
- f) encourage parents and students to engage in open communication with the relevant staff member should a concern arise
- g) support staff regarding behavioural management issues

- h) give positive reinforcement to staff and students
- i) acknowledge strengths and provide considered appraisal which facilitates growth

Review

This policy will be reviewed as part of the College's review process.

Galen Catholic College School Board – Catholic Identity sub-committee
Leadership Team
Religious Education Domain
General Staff
Relevant parent body (Parent Association)
Relevant student body (Student Leadership)

This document shall be reviewed within three years of the date of issue.

Principal:

Signature:

Date: March 2014